



**SHEBOYGAN POLICE DEPARTMENT
Patrol Division
Emergency Response Team**

Memo

To: Max Joseph

From: Officer Eric Edson, Team Leader

Date: October 5, 2009

Re: SWAT Operations and Tactics Training – After Action Report

The Sheboygan (WI) Police Department Emergency Response Team (ERT) recently participated in the 40-hour TFFT SWAT Operations and Tactics course, held September 28-October 2 in Sheboygan, WI. Instruction during days one, two, four, and five was held at the KMCI outdoor range facility, while training during day three took place in the city of Sheboygan. All thirteen members of the ERT were in attendance.

Day one began with addressing some administrative issues, followed by brief classroom instruction. The majority of the day was spent “live-fire” on the range, refining individual shooting skills, and applying theories discussed in the classroom. Despite particularly inclement weather, day one set the tone for a comprehensive, high-intensity week of training. Day two's instruction built on the foundation of the first day, further increasing the operators' confidence in weapons handling and CQB techniques, including using ballistic shields and gas masks. Day three included an overview of explosive breaching, followed by hands-on training practicing bus assaults and team movements in buildings. The instruction during day four included more range time applying CQB tactics, and also introduced vehicle assaults, immediate action drills, and casualty evacuations drills, including the familiarization of trauma dressings and CAT's. Day five wrapped-up the week with a hostage rescue FTX, followed by instruction on open field formations, concluding with an officer down/dynamic entry exercise.

Our team found great value in participating in this training. The overall confidence of less experienced members of our Team was greatly enhanced, while more senior members appreciated the opportunity to refine their skills and tactics. Max's unique teaching style and motivational stories created a highly effective learning environment. I would highly recommend this course to any SWAT team seeking intense, hands-on training to improve their tactical skill knowledge, and improve their team's confidence in combat situations.

Oorah!!